

Your Name _____

We would like to invite you to participate in developing the key Ministry Priorities and Skills we are seeking in our permanent pastor. This will become part of our Congregational Mission Profile which will provide the Call Committee with basic information and a description of leadership needs which will guide their work. Second, the profile will assist the Bishop in recommending candidate(s) to be considered by the Call Committee. Third, it provides a picture of the congregation for the candidates as they consider serving the congregation. After the October 4, 2026 church service the Ministry Priorities and Skills survey will be introduced and handed out. The form will be available at the church for pick-up until October 11, 2026 (Thanksgiving Sunday) or it can be downloaded from the church website. All forms must be returned to the church (Church office, mailbox, the offering plate or by email) by Sunday, October 18, 2026. Church Council would like to thank you for your participation in this step as we move forward to calling a permanent pastor for Christ Lutheran.

Select 4 areas of highest need	Priority 1 – 5 (5 is High)	Skill 1 – 5 (5 is High)	Ministry Area	Description
			Worship Leadership	Plan and conduct worship services.
			Social Ministry	Enable persons to become aware of community needs and participate in action and advocacy.
			Children's Ministry	Teach and relate to preschool and elementary age children.
			Ministry with Youth and Young Adults	Creatively relate to youth and young adults to teach the faith and inspire commitment.
			Teaching Adults	Teach and lead adults in faith development.
			Administration	Oversee the affairs of the organization and work of staff.
			Community Work	Represent the church and motivate persons to cooperate in community activities.
			Ecumenical Work	Stimulate cooperation in local inter- church programs.
			Stewardship	Inspire and motivate persons in developing and using individual and group resources in the service of the church.
			Evangelism	Mentoring the community to help them live and tell the stories of faith.
			Pastoral Care	Support and nurture persons by visiting with them in their homes and places of employment.

Select 4 areas of highest need	Priority 1 – 5 (5 is High)	Skill 1 – 5 (5 is High)	Ministry Area	Description
			Preaching	Proclaim the gospel as it applies to the lives of people.
			Ministering in Crisis	Support persons in the midst of crisis.
			Counselling	Assist persons facing problems or decisions.
			Participant in the Wider Church	Provide leadership to programs of the church in the synod and the ELCIC.
			Financial Management	Work with accounts, figures and budgets.
			Inter-personal Climate	Exhibit and inspire a spirit of community.
			Recruit and Equip	Enlist, equip and motivate leaders to carry out the work of the congregation/organization.
			Interpreter of Theology	Communicate a comprehensive understanding of the Bible and Christian theology from a Lutheran perspective.
			Innovator	Envision and implement new approaches, activities and projects.
			Conflict Management	Analyze and utilize conflict situations to strengthen community life.
			Planner	Map out objectives, plan overall organization strategy and design programs.
			Sharing Leadership	Work mutually with volunteers and colleagues.
			Family Life / Self Care	Cultivate home and personal life.
			Study Habits	Follow a regular schedule of reading and studying.
			Spiritual Discipline	Maintain a disciplined life of prayer and personal devotion.
			Small Groups	Plan, cultivate and support small group ministry.
			Transformational/Redevelopment	Lead a declining congregation into hope and new life.
			Musical and Artistic	Enjoy and use music and the arts to enhance worship.